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7KHDERYHSHURQ VHFROQLJCRU DVMRUJHG, 2 ' RP DQL VHFROQLJQH VR VHOODRI VHLVAP VGHVUEHGLOVNLVDJUHHP HQV
DOG DQ VAEHTXHQVDOGHQGP V 7KHFRQLJCRULV VHVRODRZ QHURI VHLVAP VVXEP LVMG Z LMLQP\ OUDOLUJKVRFROQLJQ
VDOQDFVHHLVAP V \$ OFRQLJCP HQVDUHIRUVDHIZ KLQILQVH SRVHWLRORI VHFROQLJQH & RQLJCRU/UFHLYH EHRUH
VQ HV RI VHOQJ SUIFH RI VRO LVP V & RQLJCRU/FOUHFHLYH EHRUH VQ HV IRU VHVHOQJ SUIFH RI VRO KOOGEDJV ILQH
VZHQI VKHVEXVROD ZLVK SURRI RI &2\$ DOGRUJLQDDV RUSDFNDJLQJ 7KLV DJUHP HQV/EHVH HQVHFROQLJCRU DOG
DVLQGHILQGLYGDQ, 2 ' RP DQL VRLUH

7KHVLP RI VLV DJUHP HQV/IRU GD.V, 2 ' RP DQL UHVLVH/VH UJJKVVR H VOG VHV DJUHP HQV/EH ROG VHV H SLUDRQ
GDM & RQLJCRU/VKDOFOLP XQROGFRQLJCP HQVSRQVH RULJLQDQ SLUDRQ GDMRI VLV DJUHP HQV/RU RXPD H VOG\ RXU
DJUHP HQV/ GRM LQ XV E HP DO & RQLJCRU P XWVXEP LVDVODVW LVP VVR VLV VHV FRQLJCP HQV/SURFW : H DFF-SW
ROD OX XV GHVJCHV/RU LVP LQGHVJCHV EUDQV : HUHVH VHV UJJKVVR GFOQHQ LVP VVODVGR QRVLVNDV/SUR LQI
& RQLJCP HQV DUH VAEVFWR VHV IRQZ LQJ SUIFH UHGFWRQV, 2 ' RP DQL Z LQDSUIFH\ RXULVAP V D VDSUR L P DMD
RI VHV RULJLQDDUHQDQV D VHV UJJKVVR, 2 ' RP DQL UHVLVH/VH UJJKVVR GLVFRQVAP VE VRFV SODMDVODRUSXV VHV
FRQLJCP HQV/VHO

& RQGVRORI DOFRQLJCP HQV/VAP VP XWVHFOQGHG SUHVHG DOG LQ VDDDEQH FRQGVRO, VAP VP XWVHVP RNIUHV VDLQ
IUHV GP DJHIUHV IUHVRI SHVKDU : HP D GFOQHV DFF-SW LVP VD VVUFRVHULQGHFWRQLI GRVKS VR VDOGEDG, VAP V
VNHQIRUFODQLQ E XV Z LQDUHXVQLQ D GHGFWRQ IURP HQQLQV, 2 ' RP DQL UHVLVH/VH UJJKVVR GHGLH L LVP VQH G
DGGVRODFOQDQLQ RUVSDLV \$ OFOQDQLQ DOG UHSDLV Z LQEH D VHV FRQLJCRU/H SHQH
& RQLJCRU P D VEP LVRULJLQD, 2 ' RP DQL XQDSUIFH UHQD LVP V SXURKDVHG DV/2 ' RP DQL VDV P LQ P XP RI \HV/ROG
6XEVFWRFRQLJG LUDRQRI VVQI EUDQGHVJCHU RUFROU : HGRQRV DFF-SW LQ UHQDHEX EDFV

& RPP LVRQV DUH GLVHGXVGRQ VHV W'RI HFK P RQK IURP SUHV RAV P RQK V DQV SDGLQ ODFODQVRODFOXUHQV
& RPP LVRQV DUH GHVYHVG YD 3D 3DORU0 ; 1 & KFN 1 R FDK RUZ LVH VDOV HUZ LQEH SHUP LVMG 12 (; & (37,216
& RPP LVRQV P XWVH UFHLYHG Z LMLQ GD V RI QRVLFDNRQ RULVZ LQDXV P D V DQ VMLQ LQR 6725 (&5 (' ,7 IRU
SXURKDVHZ LMLQ, 2 ' RP DQL 12 (; & (37,216 : HZ LQQRVHODHSD P HQVVR LGSUHVH Z LVPXVZ UHVHFRQLJQV

& RQLJQH LVP V GHP HG QRVDVH QV Z LQEH UHMLQGHV\ RX DOG VHFROQLJQH Z LQQRVH SHUP LVMG VR SDV VSDMLQ VHV
FRQLJCP HQV/SURJUDP / X XV KOOGEDJ VKHV/RU VZHQI EUDQV/GHVJCHV Z LQEH UHTXVHG VR KDYH &2\$ DOG 2 UJLQD
3DFNDJLQJ R2 UJLQD D VJVRU 323 LQFOXGH

0 \$5. 3; ' IRU<(6 VR\$ XVRUJ HVMH IRQZ LQJ %H BZ

BBBBB 8 QRGRUH SUIHFRQLJCP HQV/KOEHGRDNGRQ RXUEKOD GD VD VHV VHFROQLJCP HQV/H SLUDRQ

BBBBB, ZDQV\ SD P HQV/HODVHG XVLQJ 3D 3DD

BBBBB, ZDQV\ SD P HQV/HODVHG E 0 ; 1 FKFN

7KLV DJUHPHQW LQFOXGLQJ WKH GRFXPHQWV UHIHUUHG WR KHUHLQ FRQVWLWX
XQGHUVWDQGLQJV DJUHPHQWV RU UHSUHVHQWDWLRQV E\ RU DPRQJ WKH SDUWL
WKLV DJUHPHQW XG LQDOG DIXO DJUHPHQW VDOGFRQVRO RI VLV DJUHPHQW

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3LFN 8S 6HU YLFH \$YDLQDEOH %\ \$SSRLQWPHQW 2QO\

&DUUHHWHUD 7UDQVSHQLQVXODU .0 &HUUR &RORUDGR 6DQ -RVH GHO &DER %

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3LFN 8S 6HUYLEFH \$YDLODEOH %\ \$SSRLQWPHQW 2QO\

&DUUHWHUD 7UDQVSHQLQVXODU .0 &HUUR &RORUDGR 6DQ -RVH GHO &DER %